

COVID-19 VACCINATION POLICY

Thank you for offering to volunteer at Lincoln Children's Zoo.

During this unprecedented time, we are taking extreme safety precautions for any volunteer opportunities. We are following all CDC guidelines for staff and volunteers in our facility. All volunteers working at Lincoln Children's Zoo need to be **fully vaccinated and up to date against Covid-19**.

You can volunteer Lincoln Children's Zoo if:

- You are fully vaccinated and up to date against Covid-19, meaning a person has received all recommended COVID-19 vaccines, including any booster dose(s) when eligible.
- You are healthy and not showing any signs of illness including fever, cough, sore throat, tightness of the chest.
- Any of your family members or people you have been in close contact with are healthy and not showing any signs of illness, are being tested for COVID-19 or have had a positive for COVID-19 test for at least 10 days.

For the purpose of this policy, you are considered fully vaccinated and up to date:

- **Two weeks (14 days) after their second dose in a 2-dose series, such as the Pfizer-BioNTech or Moderna vaccines, or**
- **Two weeks (14 days) after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine.**
- **Booster doses administered five months after all recommended doses**

If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated and up to date.

COVID-19 vaccines are free and widely available at more than 80,000 locations across the country, including more than 40,000 retail pharmacies. Search [vaccines.gov](https://www.vaccines.gov), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you.

People with COVID-19 who have symptoms should wait to be vaccinated until they have recovered from their illness and have met the criteria for discontinuing isolation; those without symptoms should also wait until they meet the criteria before getting vaccinated. This guidance also applies to people who get COVID-19 before getting their second or booster dose of vaccine.

Documentation of Vaccination Status

We are asking that all volunteers subject to this policy submit a copy of their current vaccine record.

Official documentation of vaccination status must be provided to the Human Resources Department via email to svarga@lincolnzoo.org. A photo or scanned copy will be accepted. Include the following information:

- The type of vaccine administered.
- The date(s) of administration.
- The name of the health care professional or clinic site administering the vaccine.

An immunization card from a healthcare provider or pharmacy, the completed CDC-issued vaccine card, or medical records are sufficient to verify vaccination status. Do not include any medical or genetic information with your proof of vaccination.

Note that a recent antibody test cannot be used to prove vaccination status.

All persons subject to this policy must certify that the documentation they are submitting is true and correct.

Procedures in the Event of a Positive COVID-19 Test or a COVID-19 Exposure

Do not come in to volunteer and contact Shawn Toovey, Director of Guest Experience, immediately at stoovey@lincolnzoo.org

Thank you for your support!

The safety of our volunteers, guests, staff, and animals is our #1 priority.